* Are you a team player? Are you willing to work as part of a team toward common goals to make Green Things successful?
* Even if you have experience working at a nursery or landscaping you will be retrained in how we do things at Green Things. Some of what you are taught will be different from the way you have done things before. Are you willing to be trained in Green Things processes and methods?
* Please describe what you liked most about past jobs, bosses and employers.
* Why have you left previous jobs?
* Please describe what you liked least about past jobs, bosses and employers. What specifically frustrated you about past jobs?
* What motivates you to do your best work in an employment environment?
* Are you able to show results when you are given an assignment?
* Can you be accountable for work assigned to you, to complete is within a specified time frame and to a level of results defined by your employer? Can you accept further training if the employer explains that you did not perform up to expectations?
* Can you take blame for damaging or losing tools and equipment?
* Can you work within time constraints to successfully complete an assignment?
* Will you ask questions if you do not understand something about an assignment?
* Are you able to be actively engaged, working and completing labor-related tasks for a full 8 hour shift?
* Can you accept training, mentoring and constructive criticism as it relates to work you are assigned to perform?
* Can you be asked to work in more productive and efficient ways without feeling pressured and stressed?
* Will you work weekends every weekend both days?
* Do you have a valid Arizona Driver’s License and operating transportation? Please elaborate.
* Are you willing to accept flexible work schedule – change seasonally, hours worked each day and days worked?
* Will you work outside winter and summer? Sun, heat, wind, dust, rain, cold, mud?
* Will you work inside a greenhouse and/or shade house?
* Will you work directly with plants watering, trimming, spacing, organizing, stocking, and weeding?
* What plants are you familiar with? Provide name/description of several shrubs, trees, herb, annuals and/or houseplants.
* Are you willing to participate in an aggressive training program with the goal of learning plant identification including common and botanical names and plant characteristics?
* What planting or propagating skills do you have? Unrooted cuttings? Rooted plugs?
* What types of plants have you planted/grown? Annuals? Houseplants? Geraniums? Poinsettias?
* Do you have experience answering telephones in a business setting?
* Do you have any retail sales experience? Please elaborate.
* Will you perform cashiering duties? Do you have experience?
* If you were assigned responsibility for store opening/closing activities such as locking gates, organizing carts, etc. what do you envision that would entail?
* Dusting, cleaning and organizing are an important part of work at Green Things, including cleaning Rest Rooms. Are you willing to perform these types of duties as part of your daily job?
* Do you have computer skills? Microsoft Office? Social Media? Please elaborate level of skill/knowledge and experience.
* Do you have any merchandising experience, creating displays and signage?
* Will you stock the retail areas for display using plants from storage/growing areas?
* Are you willing to organize and stack, dust/restock pottery for display, including heavy pots?
* Do you have experience loading a delivery truck?
* Will you drive on deliveries within southern Arizona, Phoenix or out of state? Box truck? Long bed pickup?
* Are you willing to do landscape or interiorscape work outside the store at customer sites?
* Do you have any irrigation system experience? Please elaborate.
* Would be willing to clean and organize a large indoor or outdoor storage area that currently had cobwebs, spider webs, weeds, dust, and debris? Please describe how you would approach this assignment
* Would you be willing to conduct Lectures, classes, workshops and prepare independently for the class content and materials? On Green Things property? Outside the store?
* Would you be willing to participate as help in events such as Farmer’s Markets, Open House, Industry event in some capacity?
* Could you help organize an event such as a lecture series or market? What activities would be involved in accomplishing this?
* Please elaborate on whether you have and of the following: Handyman skills? Electrical? Plumbing? Construction? Minor repairs-doors/leaks/faucets?
* Do you have any experience working with biologics as an alternative to pesticides?
* Will you spray pesticides, PGR’s, herbicides, etc.?
* Understand that Green Things is a smoke-free/drug-free/alcohol-free environment, smoking is not allowed on the property
* Why should I hire you?